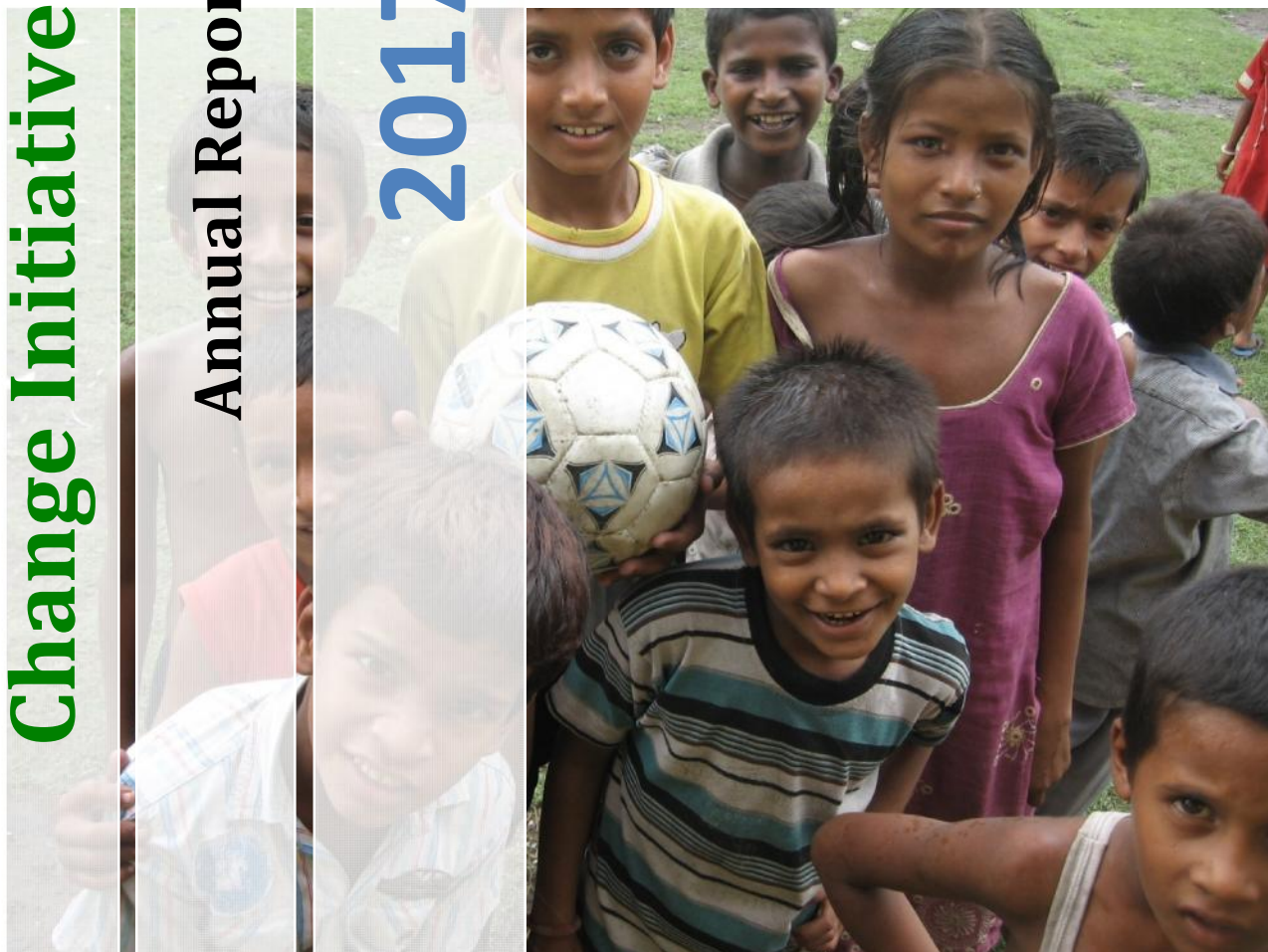


# Change Initiatives

## Annual Report

# 2017



Change Initiatives is a Kolkata-based non-governmental organisation working in the areas education, employment creation and environment. We work mainly among women, children and youth. Our work has a strong focus on ICTs and we work on proven solutions to development problems — both of which help us to quickly achieve the desired results.

***Change Initiatives***

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# From the Desk of President 1

**Dear Partners in Development,**

The Year 2016-17 was another great year for our organization. Our work with the community has won great praise from our donors and collaborators, and we have expanded our activities to newer areas.

Let me first start with the Government of India's National Digital Literacy Mission. We did the project in collaboration with the Nasscom Foundation with the support of Capgemini. We had set up the Capgemini NDLM centre at Rajarhat to train 1,250 in a year in digital literacy.

It's my pleasure to state that not only did we cross the target we did so much ahead of schedule. Of great pride is the fact that we are the fastest in India among all Nasscom and Capgemini centres to meet the target. In all, we trained 1,417 in digital literacy in just 11 months. The stage is now set to expand our activity in the area of digital skills.

The second element which I would like to stress is the expansion of our Kisholoy programme to the very heart of Kolkata, at Panchanantala slum at Dhakuria. We have taken under our wing 40 children of Panchanantala Shishu Prathamik Vidyapith studying from KG class to Class IV. We are not just focused on the learning of our young wards but also on their mental enrichment and health.

Third, I would like to stress some interesting developments that have taken place over the year. Through our digital literacy we have reached out many schools in Kolkata and this will be a base for more interventions at the school level, particularly in the area of digital skills. The other development is the expansion our volunteer programme, with a student from the US participating in our programme.

The year ended with our impact score reaching ----- women, children and youth.

Our heartfelt gratitude to all our stakeholders, our donors, our well-wishers, our collaborators and the many others who have provided valuable advice and encouragement in the year gone by. But above all, it is our beneficiaries, their family members and the community —it is to them that we reserve our greatest acknowledgement and our appreciation.

Thanks you all. Have a great year ahead.

**Mr Sibaji Roy,**

**President (Honorary)**



## Board Members 2016-2017

Name of the Board Member	Designation	Gender	Age	Profession
Mr Sibaji Roy	President (Honorary)	Male	82	Advocate
Dr Mukul Mukherjee	Vice -President (Honorary)	Female	80	Retired professor in Economics, Delhi University. Guest lecturer in Calcutta University and Jadavpur University (Women's Studies)
Mr Suryatirtha Ray	Secretary (Honorary)	Male	51	Journalist. MA in Economics from Delhi School of Economics.
Ms Sumita Mondal	Treasurer (Honorary)	Female	46	Service. M.Com Calcutta University
Dr Sarmistha Banik	Member (Honorary)	Female	44	Assistant Professor Physics. BITS Pilani.
Mr Soumen Gupta	Members (Honorary)	Male	52	Cost accountant
Mrs Sanghamitra Majumder	Member (Honorary)	Female	47	Service. M .Sc Economics. Calcutta University
Mrs Sujata Chatterjee	Member (Honorary)	Female	65	B.Sc. Former Education worker in UK

### Relationship between Board Members:

Name of the Board Member	Name of the other Board Member	Nature of Relationship
Mr Sibaji Roy	Mr Suryatirtha Ray	Father and son



# *About Change Initiatives*

Change Initiatives is a Kolkata-based non-governmental organisation working in the areas of education and employment creation. We work mainly among women children and the youth. Our work has a strong focus on ICTs and we work on proven solutions to development problems — both of which help us to quickly achieve the desired results.

Change Initiatives mission is to promote learning so that everyone lives a life of dignity, is capable of exercising choices that affect their well-being, contributes to the society and nurtures the environment.

Our objectives are

a) providing after-school education to poor children and engaging in their mental development as well as interacting with their parents and community. b) offering skill-development training to young boys and girls and the youth c) mentoring the youth for entrepreneurship and d) empowering communities and the vulnerable through awareness and counseling on social issues, gender and the environment

## **Strategies:**

a) Implementing proven solutions in development that are based on the principles of evidence-based approach to poverty reduction

b) Use ICTs and proven ICT- based solutions to development as they accelerate development outcomes and impact

c) Set up human development centres as a single place to carry out all community development activities besides being a meeting place for women, children and youth.

## **Principles:**

Work among the vulnerable sections of the society — women, youth, children, the aged and the disabled



# Annual Report 2016-17

By *Suryatirtha Ray*, Secretary (Honorary)

Change Initiatives took up innovative approaches such as ICTs, entertainment-education and community-media to accelerate the process of development.

## Skill Training

Project Name	Target Group	Location	Target Number	Number Achieved	Funding Agency
National Digital Literacy Mission	14 to 60 Years	Kolkata	1250	1417	NASSCOM FOUNDATION

The year saw your organisation successfully complete the first phase of the National Digital Literacy Mission (NDLM) project. We trained more than 1,400 in digital literacy at the Capgemini NDLM centre at Rajarhat, Kolkata over a period of 12 months from January 2016 to December 2016, with most of them trained from April 2016 to December 2017.

The National Digital Literacy Mission is a central government project which aims to make at least one person digitally literate in every Indian household. Our programme was in collaboration with the Nasscom Foundation, with the support of Capgemini.





Our target was to enroll 1,250 to the digital literacy programme in one year. We crossed this target to enroll and trained 1,417 in digital literacy. We are proud to say we were the fastest to reach the target among all the NDLM centres of Nasscom and Capgemini, apart from the fact we were the select few to actually reach the target. Students from the Radboud University of the Netherlands and Cupertino High School, US, volunteered for the project.



The main challenge in the project was mobilisation. Initially, it was difficult to mobilise on NDLM criteria of education up till Class VII. Candidates were learning well but afraid to give exams, leading to dropouts. After about a month, we got to know from a CSC (Common Service Operator) that the criteria had been relaxed to anyone within 14-60 years. Mobilisation started with local community leaders and door-to-door visit. We

then started targeting institutions such as schools, clubs, health-workers and unions, which helped us to reach many people in a short time and allowed us to meet our targets.

After the project, the community people are aware of digital transactions such as buying tickets online, making online applications for colleges, internet banking, and mobile banking. They understood the importance of social media such as Facebook and WhatsApp. School and college students did their project work using information online from the centre. Many in the community paid mobile bills, telephone bills online at the centre.



#### **Project Staffs and volunteers:**

**Center In charge: Rupa Gupta, Master Traineer: Bappaditya Sadhu**

**Trainer: Suraj Gazi, Part Time Trainer and content Developer: Pranab Sardar**

**Part time mobilizer: Shikha Ghosh, Consultant: Debabrata Das**



## Kisholoy

Location	Target Group	Number Achieved	Funding
Panchanantala, Kolkata	3 to 60 Years	40	Indira Kanjilal & Biswajil Kanjilal, Change Initiatives own funding

The year saw your children education project expanding to Kolkata at the Panchanantala slum at Dhakuria, South Kolkata. We have taken under our wing nearly 40 students studying in Classes KG, I, II, III & IV of a local primary school. We are involved in their studies as well as their complete personality development including health and nutrition.

The children come from families with limited income. They come from homes where their mothers work as housemaids and there is constant tension between their parents, often leading to domestic violence. The children have immense potential. But poverty means they have frail health and their behaviour is marked by attention deficiency, which severely affects their studies.



The children belong to Panchanantala Shishu Prathamik Vidyapith. We engage with the children every Saturday for two hours. We are working to improve their reading and numeracy skills. We are offering them cleaner and brighter classrooms to study and nutritious foods. We have introduced colour and activity-based learning tools.

The results have been quite overwhelming. The Saturdays have had full attendance and we are glad to bring the children back to school.





Location	Target Group	Number Achieved	Funding
Madandanga and Kantabele Village, Nadia District	3 to Youth	500	Local Donation, Sumita Basu Community Foundation, US Change Initiatives own funding

**The year marks seven years of Kisholoy.** Since its inception in 2009, about 500 boys and girls have been involved with the project. Students have passed Class X and Class XII and gone on to study in colleges and universities — very significant achievements when you consider their poverty and the fact that that all are first-time learners in their family. Four of our students have now got jobs. One of our students is running an ICT-based enterprise in the village.



The children face numerous other hurdles depriving them of proper education. Their secondary school is five kilometers from their villages, a distance too long and travel expenses high to go there and study. Their parents cannot afford books and are themselves often not educated enough to provide after-school learning. Besides, the children often have to do household work, and they cannot go to school.



Not surprisingly, the dropout rate and absenteeism in Kantabele and Madandanga are very high. An ethnographic research study by Change Initiatives and Bhubaneswar's KIIT School of Rural Management shows the number of dropouts reaching its peak in Class VIII, which means many students do not sit for their class X exams.



Kisholay started in a small manner with a programme of book distribution we identified 22 needy students to give books and writing materials. We then selected 8 from the 22, who were in class IX, and decided to give tuitions to them so that they can do well in their Class X public exam.

From this small beginning, we have extended our support to about 500 boys and girls. We provide remedial classes to students from Class V to Class VII and tuitions to Class VIII to Class XII students. We also support college students, now. For each class, we have an arts and a science teacher. We also involve them in mental enrichment activities such as drawing and dance classes.

In a significant innovation, some of our college-going wards are taking remedial classes from Class V to Class VII.

Our next goal is to set up a community multi-media centre for the women and children. The centre will have a library along with computers which will show multi-media content. The library will have story books, magazines and books of general information. The human development centre will be a "learning-cum-entertainment" centre where the children will learn computers, play computer games, surf the internet, read story books, watch educational CDs, study during after-school hours and indulge in other recreational and learning activities. Women will come to the centre to read books and participate in awareness raising sessions.



The centre will also be a meeting place for the women.

Like we started Kisholay, work on the human development centre has started in a small manner. The boys and girls have set up a circulating library.



Every month the “librarian” among them brings books from a WeForHope-supported library in Ranaghat, which is about 20km from their village. The books are shared among the boys and girls, with the “librarian” responsible for their condition. By the end of the month, all the books have been read and they are returned to Ranaghat; and new books taken again. The

programme has been so successful that mothers, too, are reading the books.

In the meantime, we have mapped all the students of the two villages. A database with photos has been created of 500 boys and girls that include all primary school students, Anganwadi students plus the Kisholoy students.

We have taken in our fold 16 children of 6-8 years of age. We have got involved in their complete personal development from studies, to extra-curricular activities and health monitoring, backed by the engagement of their mothers and data monitoring. The parents of the children — living in Madandanga and Kantabele villages in West Bengal’s Nadia district — are poor and cannot give enough time to nurture them, which stunts their growth. From the very beginning, the children,

therefore, will be exposed to the principles of entertainment education and joyful learning; they will participate in numerous activities such as drawing, dance, drama playing with toys and reading story books. The emphasis is both on mental enrichment and physical growth, for which an active mother-child health development programme has been envisaged.





Location	Target Group	Number Achieved	Funding
Ranaghat, Nadia	4 to Youth	45	Community Foundation, US
Canning, South 24 PGS	4 to Youth	70	Community Foundation, US

At our Niharika Primary School in Ranaghat, Nadia district, the students were trained in health practices such as hand-washing, leadership training and training in spoken English. Teacher training programmes were undertaken. The library got more books.



At our human development centre in Canning, South 24-Parganas, remedial classes are being given to 70 students, whose parents are involved in aquaculture and in collecting honey from the jungles of Sundarbans. Some of their family-members have been eaten by tigers. The students are also given health check-ups by doctors of the local community hospital. Construction work now has started on the hostel for children.



#### **Project Staffs and volunteers:**

**Field coordinator Kalyani:** Shikha Ghosh, **Field coordinator Ranaghat:** Kunal Lama

**Field coordinator Canning:** Bijon Bhattacharjee

**Project volunteers:** Students of Radboud University, the Netherlands. Students of Calcutta University, Kalyani University and local senior students.



## Nabanna

Our gender development project is called **Nabanna**. Our mission is to expand the mental horizons of women through interventions in the areas of livelihoods, health, environment and gender rights. We seek to influence attitudes and change behaviour through mentoring, focused information dissemination and link-ups with service providers.

We have incubated a women's ICT enterprise project at Bishnupur Gram Panchayat called Digital Graphics in Bengal's South 24 Parganas. We have trained 1,000 women in computer basics in a Unesco project and worked and another 200 women on setting up micro-enterprises.

We have also worked with 140 self-help groups (SHGs) --- more than 1,000 women --- in Saguna gram panchayat, especially at Kantabele, Madandanga villages. We were involved in maintaining their accounts and organize learning sessions on different government schemes, health and gender issues.



We have worked with district resource persons, cluster representatives and SHG members of 3 districts - 24 Parganas North, 24 Parganas South and Howrah. We offered training in computer literacy and on using ICT tools for awareness programmes.

Digital Graphics has enrolled more students in its skill school under Deen Dayal Upadhyaya Grameen Kaushalya Yojana. It continues to increase its revenues from computer training and additional services.

### **Project Staffs and volunteers:**

**This project is run by volunteers and part time trainers according to need.**



## Basudha (Environment)

Change Initiatives promotes **sustainable environment practices** through activities such as campaigns against plastic bags, noise pollution and air pollution. Change Initiatives participated in the activities of environment platform *Sabuj Mancha*, comprising as many as 40 NGOs and green activists. We set up a helpline and were part of the vigilance squads during Dipavali to check sound pollution.



We have also organised disaster management workshops on earthquake and fire.

### **Project Staffs and volunteers:**

**This project is run by volunteers and part time trainers according to need.**

## Volunteers

Debarshi Basak, from Cupertino High School, was an intern with Change Initiatives from June 20-July 1 2016 and participated in various health and hygiene activities for poor children under Change Initiatives' Kisholoy project. He came to India after finishing his 10th grade at Cupertino High School.

Debarshi conducted a four-day workshop on Child Health and Hygiene among 45 slum children at Newtown, Kolkata. He communicated with the poor children very easily. The workshop was very interactive and useful for the students.



Debarshi also conducted a one-day workshop on Healthy Living and Food Habits at an orphanage at Ranaghat, Nadia district, which is 75 km away from Kolkata, among the school's 30 residents.

Kantabele and Madandanga are two under-developed villages in Nadia district, located 60km from Kolkata. Debarshi





closely observed the daily life of the poor villagers and interacted with village children. In addition, he participated with them in their cultural activities.

He interacted with the children of rag pickers at a slum at Chingrighata, Kolkata and visited a boarding school for poor children at Kasba, Kolkata.

Debashri also visited an ICT-based enterprise run by a group of women at Rasapunja, 20 km from Kolkata. He learnt how women coming from deprived environments manage a business and how they are upgrading themselves to changing technology. He also exchanged views with the women entrepreneurs on the differences in business practices in the US and India.

Five students of the Radboud University of the Netherlands had come in July to volunteer for our programmes. This is the sixth year that students from the university had come to volunteer for our programmes. The five students — Olaf van Maaren, Bregje Ermens Milou Jansen, Claire Picavet, Reanne Hek — visited our project sites at Ranaghat, Kalyani and Rajarhat. The students took lessons in Spoken English among our students. They also introduced our teachers to Dutch learning tools. In addition, they introduced us to the CANVAS Business model to run social enterprises.



## Financial Brief Report

- **Total income & expenditure of the Change Initiatives in last three years (as per audited accounts).**

<b>Years (last three years)</b>	<b>2016-17</b>	<b>2015-16</b>	<b>2014-15</b>
Total Income	765,777.61	713,522	111,661
Total Expenditure	804,619.50	738,029	419,688
Deficit	38,841.89	24,507	308,027
Surplus			

- **Annual Receipts of the organization: (receipts are the total money received by a Change Initiatives in a year) for the above 3 years**

### **1. On the basis of source**

<b>RECEIPTS (for last three Financial Year)</b>	<b>2016-17</b>	<b>2015-16</b>	<b>2014-15</b>
Self Generated (fees/ subscriptions/ interest/ community contributions etc)	32,630	12,800	28,400
Donations from Indian individuals	32,000		12,000
Donations from foreign individuals (under FCRA)			
Grants from Indian sources (trusts/ govt/ companies/ foundations)		4,27,800	
Grants from International sources (under FCRA)	6,50,898	2,14,630	
<b>TOTAL RECEIPTS</b>	<b>7,15,528</b>	<b>6,55,230</b>	<b>40,400</b>



## 2. On the basis of programmes/projects

RECEIPTS (for last three Financial Year)	2016-17	2015-16	2014-15
For general/office costs (here you can mention unconditional funding received which can be used by the VO for any purpose)			
Project 1 (Kisholoy)	2,62,398	2,27,430	40,400
Project 2 (NDLM)	4,27,800	4,27,800	
Project 3 (Content)	25,330		
<b>TOTAL RECEIPTS</b>	<b>7,15,528</b>	<b>6,55,230</b>	<b>40,400</b>

- The expenses incurred in main projects/programmes conducted in last three years, alongwith the locations.

Expenses incurred (for last three Financial Year)	2016-17		2015-16		2014-15	
	Amount (in Rs)	Site/location	Amount (in Rs)	Site/location	Amount (in Rs)	Site/location
Project 1 (Kisholoy)	1,97,040	Kalyani, Ranaghat (Nadia district), Canning (South 24-Parganas)	3,50,845	Kalyani, Ranaghat (Nadia district), Canning (South 24 Parganas)	2,99,271	Kalyani, Ranaghat (Nadia district)
Project 2 (Nabanna)					10,500	Joka (North 24-Parganas)
Project 3 (NDLM)	5,30,342	Rajarhat, Kolkata	3,26,826	Rajarhat, Kolkata		
Project 4 (Basudha)	5,000	Kolkata				



## **PROCUREMENT POLICY and ACCOUNTING GUIDELINES**

**These guidelines are to be complied with while procuring, spending and accounting for the grant received. These guidelines are applicable with immediate effect. (15 September 2017)**

The procurement list should be placed before the Executive Committee (Secretary, Treasurer and Director) who will decide the mode of procurement in each case and approve the same.

### **Capital Expenditure**

**While purchasing any Fixed Assets (FA) above Rs. 20,000/- (Rupees twenty thousand only), the following points are to be ensured:**

- Obtain the quotations from at least 3 vendors.
- Such quotation should be for the same type of asset with same configurations to be considered valid.
- Management should approve the purchase of FA by selecting the lowest quotation. In case lowest quotation is not selected, the reason for choosing any other quote must be recorded in writing.
- The purchase must be supported with an invoice which must contain the name of purchasing organization. GST bill must.
- Further, Invoice should contain the serial number, brand, and other particulars of the asset purchased for their unique identification.
- Furthermore, invoice should be dated and contain the name of the party to whom it is issued, invoice no. and signature of the vendor/company.
- The invoice received from the vendor should be in agreement with the Purchase Order and / or the quotations issued.
- The purchase should be as per the budgeted amount. In special case seek an approval from Executive Committee.

**• Fixed Assets Records/Register should be maintained and should contain the following details:**

- Item wise details of all the fixed assets:
  1. S. No of the assets
  2. Name of the vendor
  3. Date of purchase of asset
  4. Type of assets Example: Computer



5. Description of Asset – Example: LG Computer i5 3rd Gen.
6. Location of Asset
7. User of Asset
8. Value of asset purchased
9. Asset code – Each Asset should be allotted a Unique code for identification

**Sample format for FAR is provided below:**

S. No of the assets	Asset code	Name of the vendor	Date of purchase of asset	Type of assets	Description of Asset	Location of Asset	User of Asset	Value of asset purchased

• **Mode of payment:**

- Any cash purchases exceeding Rs. 5,000/- shall not be allowed; in special case seek an approval from EC.
- Any payment for an asset purchase above Rs. 5,000/-, must be made through Chq/ DD/ NEFT or any other banking method.
- The payments should only be from the bank account of the organization.

• **Location of asset:**

- Assets purchased should belong to that location only for which it is purchased.
- Physical verification should be done by the member of Governing body once in a year and the report of it should be made and kept as an audit trail. Such report should mention that the asset located at the center are in working condition or not and if not, the reason for it.
- In some cases where fixed assets are usually taken to other places, such movement should be authorized and documented by the authority. A register for asset movement should be kept for the purposes.

### **Operating Expenses**

Operating expenses include the office running expenses like Rent of the center, Housekeeping charges, Internet expenses, Salaries of Project staff, Travelling expenses and other related expenses.

The following general points are to be ensured while spending the fund: -

- Expenses will be allowed only if incurred during the period of the project.
- All the operating expenses should be supported with the proper invoices  
Payment of expenses should be made through Bank Account of the organization and no cash payments of any expense exceeding Rs.5, 000/- shall be allowed for any project head. This limit, however, is subject to other disallowance for salaries



/ rent etc. The purchases made in Cash would be excluded from the acceptable fund utilization.

- Reimbursements should be made only after authorization from the relevant authority and should be supported with the bills wherever practicable.
- If the bills received are in regional language, the contents of the invoice should be translated in the English language through hand written interpretation on the invoice and should be attached to the invoice.

- **Salary / Contractual Employment:**

1. In case of the employees are on payroll, their appointment should be supported by the Employment Agreement. These must be signed by the authorized signatory of the organization and must be accepted by these staff.
2. In case the employees are on contractual basis (and not as employee), their appointment must be documented before their start of work in the form of a written Contract. These must be signed by the authorized signatory of the organization and must be accepted by these staff.
3. The remuneration/ salaries paid should be in agreement with the contract entered and should be paid only through normal banking channel such as Crossed chq/ DD/ NEFT etc. No payment through bearer cheque is allowed.
4. Attendance of staff should be maintained at the office in the form of Attendance Registers and should be verified at the time of making the payment.
5. Leaves should be authorized from the appropriate authority and relevant leave records should be maintained at the center.

- **Rent:**

1. A valid lease agreement should be entered into for the office and project office.
2. Payment of rent should be made according to the rent agreement entered and should be paid only through the normal banking channel such as Crossed Chq/ DD/ NEFT, and should be paid to account of the landlord only. No payment through bearer cheque is allowed.
3. Rent receipts may be collected from the landlord.





## **List of Partners**

**UNESCO, Social & Human Science Sector, Paris**

**UNESCO, Communications & Information Sector, New Delhi**

**Department for International Development (DFID)**

**European Union**

**United Nations Economic and Social Commission for Asia and the Pacific**

**IDPM, University of Manchester, United Kingdom**

**Natural Resources Institute, University of Greenwich, UK**

**InfoBridge Foundation, the Netherlands**

**Radboud University, the Netherlands**

**WeForHope, USA**

**Community Foundation, USA**

**DIT, India**

**IT Dep, West Bengal**

**WEBEL**

**Centre for Advancement of Sustainable Agriculture, New Delhi, India**

**Deccan Development Society, Hyderabad, India**

**Rural Agency for Social and Technological Advancement, Kerala, India**

**National Dairy Resource Institute, India**

**West Bengal Renewable Energy Development Authority**

**Sarva Sikha Mission, Hoogly**

**Sarva Sikha Mission, North 24 Parganas**

**Panchayet & Rural Development dept , West Bengal**

**Directorate of Animal Resource and Animal health, West Bengal**

**Pollution Control Board, West Bengal**

**Bidhan Chandra Krishi Viswavidyalay**

**Uttar Banga Krishi Viswavidyalay**

**Krishi Vigyan Kendra, Nadia**

**University of Burdwan**

**Kolkata Municipal Corporation**

**Howrah Municipal Corporation**

**Bidhannagar Municipal Corporation**

**IL&FS Education**

**Capgemini**

**Jeevika Development Society**

**Extension Training Center, Rajarhat**

**About 50 Gram panchayets of Nadia, 24 Parganas (North) and 24 Parganas (South)**

**Above 500 schools**

**Farmers' club, SHG, CBO**

**And**

**Many more.....**

**Awards: Change Initiatives is a winner of the Gender and ICT Awards for 2003 presented by APC Women's Networking Support Programme and Global Knowledge Partnership in the category of Community/Individuals Advocacy and Networking. (<http://www.genderawards.net/winners/2003/winners.htm>).**

**Nabanna has also received an Honorary Mention at Prixars Electronica 2004.**




Auditors Report.

We have examined the attached Balance Sheet of Change Initiatives, GC-79, Salt lake City, Sector - III, Kolkata - 700 106, West Bengal as at 31<sup>st</sup> March, 2017, Income Expenditure and Receipts and Payments account for the Year ended on that date annexed thereto. These financial statements are the responsibility of Management of Society. Our responsibility is to express an opinion of these financial statements based on our examination and report that. In our opinion and to the best of our information and according to the explanation given to us, proper books of accounts have been kept by the society so far as appears from examination of these books of accounts and the accounts give a true and fair view.

1. In the case of Balance Sheet of the state of affairs of the society as at 31<sup>st</sup> March 2017.
2. In the case of Income and expenditure of the Excess of expenditure over Income of the Society for the year ended on that date.
3. In the case of Receipt and Payments account for the year ended on that date.

For PODDAR & PODDAR,  
Chartered Accountants,  
For Poddar & Poddar  
Firm Regn. No.303077E  
Chartered Accountants

  
Pijush Karmakar  
Partner  
Memb. No. 052941  
Pijush Karmakar,  
Partner.

Dated : 21<sup>st</sup> November 2017



Combined

**Expenditure**

Income

<u>Income</u>	Amount		Amount	
	Rs.	P.	Rs.	P.
By Recd from Community Foundation (F.C)			210,635	00
By Recd from March Together F.C.			12,463	00
By Project Fees (NDLM Nascom - F.C)			427,800	00
By Donation Received			32,000	00
By Student Fees Received (Kisholoy)			7,300	00
<b>By <u>Bank Interest</u></b>				
Savings Bank Interest (General)	6,417	00		
Savings Bank Interest (F.C)	1,031	61		
Fixed Deposit Interest (F.C)	42,729	00	50,177	61
<b>By <u>Service Fees Received</u></b>				
Cini Pailan			25,330	00
By Income Tax Refund Interest			72	00
By Excess of Expenditure Over Income			38,841	89
			<u>804,619</u>	<u>50</u>

Dated :- 21st november 2017

Suryatinthe Ray  
Secretary (Honorary)

